



DECCAN COLLEGE
Post-Graduate and Research Institute
Pune 411006
(Deemed to be University declared under Section-3 of UGC Act 1956)

ADVERTISEMENT
(ADM/2024)
APPOINTMENT OF TEACHING POSTS

Applications are invited in the prescribed format from eligible candidates for the following vacant posts at the University: 11 posts

1. Prescribed blank application form for vacant Teaching posts, along with details of the qualifications and instructions for filling the application form, can be obtained from the University website: www.dcpune.ac.in.
2. The last date for receiving application in the office of the undersigned is within one month (30 days) from the date of this advertisement.

Professor : (SC- 1 post, OBC-1 post, Open-1 post)

Read: As per the General Administrative Department No. BCC-2024/Pra.Kra.75/16-k, Dated 27th February 2024 and General Administrative Department No. BCC-2021/Pra.Kra.77/16-k, Dated 6th March 2024.

Block:A	Post	Professor (As per UGC Norms)
	Pay Matrix (7 th Pay)	Academic Level-14, Entry Pay Rs.1,44,200/-

Associate Professor : (SC-1 post, ST- 1 post, OBC-1 post, SEBC-1 post, EWS – 1 post, Open-1 post)

Read: As per the General Administrative Department No. BCC-2024/Pra.Kra.75/16-k, Dated 27th February 2024 and General Administrative Department No. BCC-2021/Pra.Kra.77/16-k, Dated 6th March 2024.

Block:B	Post	Associate Professor (As per UGC Norms)
	Pay Matrix (7 th Pay)	Academic Level-13 A, Entry Pay Rs. 131400/-

Assistant Professor: (ST-1 post, OBC-1 post)

Read: As per the General Administrative Department No. BCC-2024/Pra.Kra.75/16-k, Dated 27th February 2024 and General Administrative Department No. BCC-2021/Pra.Kra.77/16-k, Dated 6th March 2024 .

Block:C	Post	Assistant Professor (As per UGC Norms)
	Pay Matrix (7 th Pay)	Academic Level-10, Entry Pay Rs. 57700/-

Date: 03/08/2024

Registrar

QUALIFICATIONS FOR THE TEACHING POSTS

General Qualifications and Post-wise Specializations for filling up of the vacant Teaching posts at this University are given as follows:

A. GENERAL QUALIFICATIONS:

As per the Government of Maharashtra, Higher & Technical Education Department Government Resolution No. Misc-2018/C.R.56/18/UNI-1 Mantralaya Annex, Mumbai – 400 032 Date: 08 March, 2019 and Corrigendum date 10th May 2019 and as per UGC norms.

Professor or equivalent grade:

Eligibility (A or B)

A. i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.

ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Associate Professor or equivalent grade:

Eligibility:

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines;
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed); and
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of seventy five (75) as per the criteria given in Appendix II, Table 2.

Assistant Professor or equivalent grade:

Eligibility (A or B):

A. 1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian university, or an equivalent degree from an accredited foreign university.

2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET : Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

Note: 1) The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.

2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

OR

B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) ; (ii) The Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai.

B: POST-WISE SPECIALISATIONS:

I. DEPARTMENT OF A.I.H.C. & ARCHAEOLOGY

1. Professor in Prehistory

Desirable Qualifications:

1. Master's Degree in Ancient Indian History, Culture and Archaeology/Geology/Anthropology with a minimum 55% (or equivalent grade) from a recognized University.
2. Ph.D. with specialization in the field of Prehistory.
3. Research and publications in peer-reviewed journals in the relevant field.

2. Professor of Archaeology (Proto & Early Historical)

Desirable Qualifications:

1. Master's Degree in Ancient Indian History, Culture and Archaeology/History/Anthropology with a minimum 55% (or equivalent grade) from a recognized University.
2. Ph.D. with specialization in the field of Protohistory/Early History/Early Historical Archaeology.
3. Research and publications in peer-reviewed journals in the relevant field.

1. Associate Professor in Palaeontology

Desirable Qualifications:

1. Master's Degree in Geology and allied subjects with minimum higher second class or B+ or equivalent grade from a recognized University.
2. Ph.D. with specialization in the field of Palaeontology.
3. Research and publications in peer-reviewed journals in the relevant field.

2. Associate Professor in Indian History & Culture

Desirable Qualifications:

1. Master's Degree in Ancient Indian History, Culture and Archaeology/History with minimum higher second class or B+ or equivalent grade from a recognized University.
2. Ph.D. with specialization in any aspect of Ancient Indian Culture and Archaeology/History.
3. Research and publications in peer-reviewed journals in the relevant field.

1. Assistant Professor in Computer Archaeology

Desirable Qualifications:

1. Master's Degree in Computer Science/Computer Application/Technology with minimum higher second class or B+ or equivalent grade from a recognized University.
2. Candidate should have adequate knowledge in Computer Applications and Quantitative Methods in Archaeology, remote sensing, spatial and temporal statistical analysis, and Machine Learning.
3. Research and publications in peer-reviewed journals in the relevant field.

II. DEPARTMENT OF LINGUISTICS

1. Associate Professor in Semantics and Lexicography

Desirable Qualifications:

1. M.A. in Linguistics with minimum higher second class or B+ or equivalent grade from a recognized University.
2. Ph.D. in Linguistics with special reference to Semantics and/or Lexicography
OR
Ph.D. in any area of Applied Linguistics /Corpus Linguistics with special reference to Indian languages.
3. Research and publications in journals of repute in the relevant field.

2. Associate Professor in Dravidian Linguistics

Desirable Qualifications:

1. M.A. in Linguistics with minimum higher second class or B+ or equivalent grade from a recognized University.
2. Ph.D. in Linguistics with special reference to Dravidian languages.
OR
Ph.D. in Linguistics with special reference to theoretical aspects of Phonology/Morphology/Syntax of an Indian language or Language Technology.
3. Research and publications in journals of repute in the relevant field.

3. Associate Professor in Indo-Aryan Linguistics

Desirable Qualifications:

1. M.A. in Linguistics with minimum higher second class or B+ or equivalent grade from a recognized University.
2. Ph.D. in Linguistics with special reference to Indo-Aryan languages.

OR

Ph.D. in Field Linguistics involving descriptive/ historical/typological/applied aspects of one or more Indian languages.

3. Research and publications in journals of repute in the relevant field.

4. Associate Professor in Tibeto-Burman Linguistics

Desirable Qualifications:

1. M.A. in Linguistics with minimum higher second class or B+ or equivalent grade from a recognized University.
2. Ph.D. in Linguistics with special reference to Tibeto-Burman languages.

OR

Ph.D. in any area of General Linguistics or Language Endangerment with special reference to Indian languages.

3. Research and publications in journals of repute in the relevant field.

III.SANSKRIT AND LEXICOGRAPHY:

1. Sanskrit and Lexicography Department

General Editor (equivalent to Professor)

Desirable Qualifications:

- i. Published work of high standard or research experience in Sanskrit & Lexicography.
- ii. Proven leadership qualities and ability to edit and publish Sanskrit Dictionary on Historical Principles.
- iii. Proficiency in Sanskrit and English.
- iv. Knowledge of one or more European languages other than English preferably German or French.
- v. A Degree or Diploma in Modern Linguistics.
- vi. Standard publication of authored, translated or edited book/monograph.

1. Sub Editor (equivalent to Assistant Professor)

Desirable Qualifications:

- i. Proficiency in Sanskrit and English.
- ii. Experience in Sanskrit – Lexicography.
- iii. Knowledge of one or more European languages other than English preferably German or French.
- iv. A Degree or Diploma in Modern Linguistics, knowledge of textual criticism, manuscriptology, and computer applications.